Inner Compass
THERAPEUTIC SERVICES LTD

MODERN SLAVERY POLICY

SEPTEMBER 2026

SAM LEWIS, MA
INNER COMPASS THERAPEUTIC SERVICES LTD

Purpose
Inner Compass Therapeutic Services, a limited company, therapy practice with associate therapists, is committed to preventing modern slavery, human trafficking, forced labour, and exploitation in its operations and supply chain.

Although the practice is below the £36 million turnover threshold that requires a formal statement under the Modern Slavery Act 2015, it upholds the principles of the Act and maintains a zero-tolerance approach to modern slavery.

Scope
This policy applies to:

- The company director, Sam Lewis
- All associate therapists working under contract
- Any suppliers or service providers engaged by the practice (e.g. room hire, administration)

Our Commitment
The practice is committed to:

- Acting ethically and with integrity in all business relationships
- Ensuring there is no modern slavery or human trafficking in its operations
- Taking reasonable steps to assess and reduce risks within its small supply chain
- Expecting all associates and suppliers to uphold the same standards

Associates and Contractors
All associate therapists engaged by the practice must:

- Comply with relevant laws relating to modern slavery and human trafficking
- Avoid any activity that could be linked to exploitation
- Notify the Owner immediately of any concerns relating to modern slavery within their own operations.

A breach of these expectations may result in termination of the associate agreement.

Supply Chain
Given the nature and scale of the practice, the supply chain is low-risk and primarily includes:

- Digital platforms (e.g., practice management systems, video platforms)
- Professional services (e.g., accountants, insurers)

Suppliers are expected to operate ethically and in line with UK legislation.

Reporting Concerns
Anyone working with or for Inner Compass Therapeutic Services Ltd is encouraged to raise concerns about potential modern slavery issues. Concerns can be reported directly to the Owner, who will take appropriate action.

Review
This policy will be reviewed annually or sooner if legislation or practice needs change.

Written by: Sam Lewis

Date: September 2026
Review date: September 2027